

**Denver Presbytery**  
**Presbyterian Church (U.S.A.)**

**Pastoral Call**

Trinity Church in the Pines Presbyterian Church of Grand Lake, CO belonging to Denver Presbytery, amends its terms of call to David C. Heil effective January 1, 2016 .

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses:

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ 23,000	Mileage reimbursement (IRS rate) and	
Housing Allowance	\$ 16,000	business/ professional expenses	\$ 5,456
Fair Mkt rental of manse	\$ 14,400	Cell Phone and Internet	\$1,800
403b contributions	\$ 3,600	Continuing Education	\$750

(50% SECA, 7.65% X \$39,000 = \$2,978)

**Total \$ 57,000**

Full medical and dental for Pastor and family, pension, disability, death benefit and long term care coverage under the Board of Pensions.

Paid Vacation                      4 weeks, not cumulative, includes sick leave  
 Paid Continuing Education      2 weeks, cumulative up to 3 years

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Larry Bacon, Clerk of Session